

GRI Content Index

Statement of use

Chinachem Group Holdings Limited has reported in accordance with the GRI Standards for the period 1 July 2024 to 30 June 2025

GRI 1 used

GRI 1: Foundation 2021

GRI Standard	GRI	Description	Reference Sections & Remarks
General Disclosures			
GRI 2: General Disclosures 2021	2-1	Organizational details	About This Report About Chinachem Group Chinachem Group Corporate Website – About Us; Business
	2-2	Entities included in the organization's sustainability reporting	About This Report
	2-3	Reporting period, frequency and contact point	About This Report This Report was published online in December 2025 and can be found on Chinachem Group's dedicated Sustainability Report website
	2-4	Restatements of information	Appendices – Performance Data Restatements of information, where applicable, are clearly indicated in the relevant footnotes.
	2-5	External assurance	Appendices – Verification Statement
	2-6	Activities, value chain and other business relationships	About This Report About Chinachem Group Governance as the Foundation to Set our Core Principles – Supply Chain Management Chinachem Group Corporate Website – About Us; Business
	2-7	Employees	Creating Influential Social Values Appendices – Performance Data
	2-8	Workers who are not employees	Creating Influential Social Values Appendices – Performance Data
	2-9	Governance structure and composition	Governance as the Foundation to Set our Core Principles
	2-10	Nomination and selection of the highest governance body	Chinachem Group Corporate Website – About Us; Governance
	2-11	Chair of the highest governance body	
	2-12	Role of the highest governance body in overseeing the management of impacts	
	2-13	Delegation of responsibility for managing impacts	
	2-14	Role of the highest governance body in sustainability reporting	

GRI Standard	GRI	Description	Reference Sections & Remarks
General Disclosures			
GRI 2: General Disclosures 2021	2-15	Conflicts of interest	Governance as the Foundation to Set our Core Principles – Business Ethics & Integrity The Group has adopted the Conflict of Interest Policy.
	2-16	Communication of critical concerns	Governance as the Foundation to Set our Core Principles – Business Ethics & Integrity The Group has adopted the Whistle-blowing Policy.
	2-17	Collective knowledge of the highest governance body	Relevant information is not currently available. The Group will explore the feasibility of disclosing further details.
	2-18	Evaluation of the performance of the highest governance body	Governance as the Foundation to Set our Core Principles – Setting High Standards of ESG Governance
	2-19	Remuneration policies	Relevant information is not currently available. The Group will explore the feasibility of disclosing further details.
	2-20	Process to determine remuneration	
	2-21	Annual total compensation ratio	
	2-22	Statement on sustainable development strategy	Message from CEO Our Sustainability Focus Looking Ahead
	2-23	Policy commitments	Governance as the Foundation to Set our Core Principles – Compliance & Our Sustainability-Related Policies & Guidelines
	2-24	Embedding policy commitments	The Group is currently reviewing the feasibility of making relevant policy commitments publicly available.
	2-25	Processes to remediate negative impacts	Governance as the Foundation to Set our Core Principles – Setting High Standards of ESG Governance; Stakeholder Engagement & Double Materiality Assessment; Risk Management & Internal Control; Business Ethics & Integrity
	2-26	Mechanisms for seeking advice and raising concerns	
	2-27	Compliance with laws and regulations	During the Reporting Period, the Group has not been subject to any significant fines or non-monetary sanctions due to non-compliance with relevant laws or regulations.
	2-28	Membership associations	Appendices – Charters, Pledges & Memberships

GRI Standard	GRI	Description	Reference Sections & Remarks
Material Topics			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	Governance as the Foundation to Set our Core Principles – Stakeholder Engagement & Double Materiality Assessment
	3-2	List of material topics	
Economic Performance			
GRI 3: Material Topics 2021	3-3	Management of material topics	Information not disclosed, the Group will explore the feasibility of disclosing further information in the future.
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	About Chinachem Group Relevant information is selectively disclosed with certain details withheld due to confidentiality considerations.
	201-2	Financial implications and other risks and opportunities due to climate change	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation; Climate Resilience
	201-3	Defined benefit plan obligations and other retirement plans	Relevant information is not currently available. The Group will explore the feasibility of disclosing further details.
	201-4	Financial assistance received from government	
Anti-corruption			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set Our Core Principles
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	Governance as the Foundation to Set Our Core Principles – Business Ethics & Integrity The Group has not disclosed the total number or percentage of operations assessed for corruption-related risks, nor the specific significant risks identified through such assessments. The Group will evaluate the feasibility of providing more detailed disclosures in future reporting cycles.
	205-2	Communication and training about anti-corruption policies and procedures	Governance as the Foundation to Set Our Core Principles – Business Ethics & Integrity Appendices – Performance Data
	205-3	Confirmed incidents of corruption and actions taken	Governance as the Foundation to Set Our Core Principles – Business Ethics & Integrity There were no concluded legal cases regarding corrupt practices brought against the Group or its employees during the Reporting Period.

GRI Standard	GRI	Description	Reference Sections & Remarks
Energy			
GRI 3: Material Topics 2021	3-3	Management of material topics	Pursuing Our Continuous Efforts in Environmental Management
GRI 103: Energy 2025	103-1	Energy policies and commitments	Governance as the Foundation to Set Our Core Principles – Compliance & Our Sustainability-Related Policies & Guidelines Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation
	103-2	Energy consumption and self-generation within the organization	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation Appendices – Performance Data
	103-3	Upstream and downstream energy consumption	Pursuing Our Continuous Efforts in Environmental Management Appendices – Performance Data The Group is actively collecting energy consumption data from construction sites in collaboration with contractors as specified in contractual agreements, conducting energy audits, and gathering energy usage information from tenants. Efforts are ongoing to enhance the data collection mechanisms to support more comprehensive and accurate disclosures in the future.
	103-4	Energy intensity	Sustainability Performance at a Glance Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation Appendices – Performance Data
	103-5	Reduction in energy consumption	Pursuing Our Continuous Efforts in Environmental Management
Water & Effluents			
GRI 3: Material Topics 2021	3-3	Management of material topics	Pursuing Our Continuous Efforts in Environmental Management
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	
	303-2	Management of water discharge-related impacts	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation
	303-3	Water withdrawal	In this Report, this refers to the water sourced from WSD for direct use in our operations. This includes water utilised for activities such as flushing, cleaning, and freshwater cooling towers. The primary source of water for our operations is municipal water supplies, which is provided by local water supply authority. We do not directly extract surface or groundwater. As a result, providing a detailed breakdown of water withdrawal by source (e.g. surface water, groundwater, etc.) is considered not applicable.
	303-4	Water discharge	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation
	303-5	Water consumption	Appendices – Performance Data

GRI Standard	GRI	Description	Reference Sections & Remarks
Emissions			
GRI 3: Material Topics 2021	3-3	Management of material topics	Pursuing Our Continuous Efforts in Environmental Management
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation – Carbon Footprint Management; Climate Resilience
	305-2	Energy indirect (Scope 2) GHG emissions	Appendices – Performance Data
	305-3	Other indirect (Scope 3) GHG emissions	Our selected base year for CCG 3050+ is in alignment with the SBTi criteria and has been validated by SBTi.
	305-4	GHG emissions intensity	
	305-5	Reduction of GHG emissions	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation
	305-6	Emissions of ozone-depleting substances (ODS)	Relevant information is not currently available. The Group will explore the feasibility of disclosing further details.
	305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Appendices – Performance Data
Waste			
GRI 3: Material Topics 2021	3-3	Management of material topics	Pursuing Our Continuous Efforts in Environmental Management
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	
	306-2	Management of significant waste-related impacts	
	306-3	Waste generated	Appendices – Performance Data
	306-4	Waste diverted from disposal	Pursuing Our Continuous Efforts in Environmental Management – Accelerating Our Green Transformation
			Appendices – Performance Data
	306-5	Waste directed to disposal	Appendices – Performance Data
Supplier Environmental Assessment			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set Our Core Principles - Supply Chain Management
			Pursuing Our Continuous Efforts in Environmental Management
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Appendices – Performance Data
	308-2	Negative environmental impacts in the supply chain and actions taken	Appendices – Performance Data

GRI Standard	GRI	Description	Reference Sections & Remarks
Employment			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values – Human Capital; Promoting Workforce Diversity; Dedication to Occupational Health, Safety & Well-Being
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Appendices – Performance Data
			The data includes full-time employees only. The Group will consider the feasibility of disclosing further information for other employees in the future.
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Creating Influential Social Values – Human Capital
	401-3	Parental leave	Creating Influential Social Values – Human Capital; Promoting Workforce Diversity
			Appendices – Performance Data
			Female employees under a continuous employment relationship with the Group are entitled to 14 consecutive weeks of maternity leave for each pregnancy. Male employees under a continuous employment relationship are entitled to five working days of paternity leave for each child born.
Occupational Health & Safety			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values – Human Capital; Promoting Workforce Diversity; Dedication to Occupational Health, Safety & Well-Being
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Creating Influential Social Values – Dedication to Occupational Health, Safety & Well-Being
			Governance as the Foundation to Set Our Core Principles – Risk Management & Internal Control
	403-2	Hazard identification, risk assessment, and incident investigation	
	403-3	Occupational health services	
	403-4	Worker participation, consultation, and communication on occupational health and safety	
	403-5	Worker training on occupational health and safety	
	403-6	Promotion of worker health	
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	
	403-8	Workers covered by an occupational health and safety management system	
	403-9	Work-related injuries	Creating Influential Social Values – Dedication to Occupational Health, Safety & Well-Being
			Appendices – Performance Data
	403-10	Work-related ill health	Appendices – Performance Data

GRI Standard	GRI	Description	Reference Sections & Remarks
Training & Education			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Creating Influential Social Values – Promoting Workforce Diversity; A Future Ready Workforce Appendices – Performance Data
	404-2	Programs for upgrading employee skills and transition assistance programs	Creating Influential Social Values – Promoting Workforce Diversity; A Future Ready Workforce; Dedication to Occupational Health, Safety & Well-Being
	404-3	Percentage of employees receiving regular performance and career development reviews	Appendices – Performance Data The data includes full-time employees only. The Group will consider the feasibility of disclosing further information for other employees in the future.
Diversity & Equal Opportunity			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values – Promoting Workforce Diversity
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Creating Influential Social Values – Promoting Workforce Diversity Appendices – Performance Data
	405-2	Ratio of basic salary and remuneration of women to men	The Group applies a consistent Staff Reward and Grading Policy to all employees, regardless of gender, age, religion, origin, disability, or sexual orientation. This policy ensures equal opportunity in remuneration and benefits based on role, responsibilities, and performance. At present, the ratio of basic salary and remuneration of women to men is not disclosed due to confidentiality considerations.
Non-discrimination			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set Our Core Principles – Business Ethics & Integrity Creating Influential Social Values – Promoting Workforce Diversity
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	There were no confirmed incidents or non-compliances or grievances during the Reporting Period Appendices – Performance Data
Child Labor			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set our Core Principles – Compliance & Our Sustainability-Related Policies & Guidelines; Business Ethics & Integrity; Supply Chain Management
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Creating Influential Social Values – Human Capital The Group has implemented robust recruitment and employment practices to prevent the use of child and forced labour. As part of our hiring process, all candidates are required to present valid identification and proof of age to ensure compliance with legal minimum age requirements. Employment terms and conditions, including job responsibilities, compensation, working hours, and termination clauses, are clearly communicated and mutually agreed upon before onboarding.

GRI Standard	GRI	Description	Reference Sections & Remarks
Forced or Compulsory labor			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set our Core Principles – Supply Chain Management; Business Ethics & Integrity
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Creating Influential Social Values – Human Capital The Group's operation is not considered to have significant risk for incidents of forced or compulsory labour.
Local Communities			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values – Investing in Our Community to Drive Social Impact
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Creating Influential Social Values – Investing in Our Community to Drive Social Impact CCG conducted social impact assessments for two project during the Reporting Period.
	413-2	Operations with significant actual and potential negative impacts on local communities	The Group is not aware of any operations with significant actual and potential negative impacts on local communities.
Supplier Social Assessment			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set our Core Principles – Supply Chain Management
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Appendices – Performance Data
	414-2	Negative social impacts in the supply chain and actions taken	The Group has initiated the process of collecting data related to negative social impacts within its supply chain. Disclosure of this information is planned for a future Sustainability Report, subject to the availability and quality of the collected data meeting internal standards for accuracy and reliability.
Customer Health & Safety			
GRI 3: Material Topics 2021	3-3	Management of material topics	Creating Influential Social Values – Ensuring Customer & Tenant Satisfaction through Service Excellence; Investing in Our Community to Drive Social Impact
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	There were no confirmed incidents or non-compliances regarding the health and safety impacts of products and services during the Reporting Period.
Customer Privacy			
GRI 3: Material Topics 2021	3-3	Management of material topics	Governance as the Foundation to Set our Core Principles – Business Ethics & Integrity; Supply Chain Management Creating Influential Social Values – A Future Ready Workforce
			Chinachem Group Corporate Website: Data Privacy Policy – Data Privacy & Security Policy Statement
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Governance as the Foundation to Set our Core Principles – Business Ethics & Integrity There were no confirmed incidents or non-compliances regarding breaches of customer privacy and losses of customer data during the Reporting Period.